

**WILSON SCHOOL BOARD
MEETING AGENDA
Monday, October 3, 2016**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Call to Order – Steve Ehrlich, Board President

Roll Call

Pledge to the Flag

Announcement – Attorney Miravich

Public Participation

Communications

Wilson Good News – Steve Ehrlich

- PASCD, state affiliate of ASCD, the leading international non-profit education leadership association, has selected Ed Luckey, instrumental music teacher at Southern MS for its 2016 class of emerging leaders.

- Wilson High School Senior Akanksha Bhusari was named this year's Berks County Outstanding Young Woman. The competition, which featured 20 area high school students, was held on Saturday, September 24, at the Scottish Rite Cathedral.

Approval of Minutes – September 19, 2016 (Voice Vote)

1.0 TREASURER'S REPORT/INVESTMENT REPORT/GENERAL FUND FINANCIAL REPORTS (No items)

2.0 PAYMENT OF BILLS: (Roll Call)

General Fund (15/16)	\$ 19,973.90
General Fund (16/17)	\$4,108,082.98

3.0 FINANCIAL REPORTS: (No items)

4.1 Ratification/Approval of the following: (Consent)

4.1 Request permission to ratify the out of state/overnight field trips as attached.

4.2 Request permission to approve the study tour to Canada: Students in French IV & V will travel to Montreal and Quebec City, Canada. Dates are April 8-15, 2017 (8 days). No time out of school as this trip will take place over the spring break (if snow dates are used students would miss 4 days). Cost to the students is not to exceed \$2,000, with no cost to WSD. Approximately 15 students will attend this trip with the teacher Jamie Piersol plus one additional chaperone. The trip will be run through Witte Travel. Insurance will be taken care of by the travel company. Transportation from the high school to the airport will be a coach bus paid for by the students/parents/guardians. There will be no fundraising for this trip.

5.0 Superintendent's Report (Personnel/Program Recommendations) (Roll Call)

5.1 Resignations

Theresa Gelvin, Special Education Instructional Assistant, effective 10/7/16

Kelly Morrell, Substitute Nurse, effective 9/23/16

Julie Pelker, Special Education Instructional Assistant, effective 9/29/16

Kaarin Reinecker, Speech Therapist, effective 11/26/16

Maria Sagliocco, Substitute Teacher, effective 9/22/16

Rodney Stout, Bus Driver, effective 9/18/16

Rodney Weaver, Crossing Guard, effective 9/27/16

Susan Woodrum, Food Service Worker, effective 9/19/16

5.2 Unpaid Leave

Dana Rosenberger, Discovery Teacher, Spring Ridge, effective 1/11/17-1/13/17 (3 unpaid days)

Mark Schneiderhan, PE Teacher, Shiloh Hills, effective 12/15/16 and 12/16/16 (2 unpaid days)

5.3 Child-Rearing Leave

Nicole Millard, 5th Grade Teacher, Spring Ridge, effective 3/12/17 and returning to work on 5/22/17

Kate Schuler, 5th Grade Teacher, effective 1/9/17 and returning to work on 4/18/17

5.4 Change of Status

Karie Braca, Substitute Teacher, to 4th Grade Teacher – LTS, Spring Ridge, \$44,000/yr, effective 9/1/16 through final day of 2016-2017 school year (replaces Bethany Snyder on assignment)

Tanya Cosgrove, Librarian - LTS, Spring Ridge, effective 9/1/16 through final day of 2016-2017 school year (change in start date of assignment)

Dean Damiani, Assistant Principal (10 months), High School, to Assistant Principal (12 months), High School, effective 10/10/16, \$91,529/yr (replaces Jeffery Ebert who resigned)

Justin Foster, Guidance Counselor, Cornwall Terrace, effective 9/27/16 (released from previous employer)

Lisa Geist, Skills Teacher, High School, to 25 hours/week, no change in rate, effective 9/19/16

Michael Heckman, Special Education Instructional Assistant, Southern MS, to Substitute Special Education Instructional Assistant, \$12.11/hr, effective 10/10/16

Pamela Higgins, Substitute Crossing Guard, to Crossing Guard, 15 hours/week, no change in rate, effective 9/28/16 (replaces Rodney Weaver who resigned)

Kathleen Marr, Food Service Worker, Spring Ridge, to Food Service Worker, Lower House, 20 hours/week, no change in rate, effective 8/29/16 (replaces Carol Drexel who had a change of status)

Angelina McGlynn, Special Education Instructional Assistant, to Special Education Instructional Assistant – Autistic Support, no change in hours, rate to \$13.34/hr, effective 8/29/16 (increase in rate due to AS assignment)

Taylor Napoli, Substitute Special Education Instructional Assistant, to Special Education Instructional Assistant – Emotional Support, Shiloh Hills, 29.5 hours/week, no change in rate, effective 9/19/16 (replaces Janice Rodriguez who resigned)

Jeanne Pehlman, Food Service Worker, \$9.87/hr (incorrect rate on previous agenda)

Darnell Shuman, Special Ed Instructional Assistant, Shiloh Hills, \$12.34/hr, effective 8/29/16 (incorrect rate on previous agenda)

Bonita Thomas, Special Education Instructional Assistant, Southern MS, to Special Education Instructional Assistant, High School, no change in hours or rate, effective 8/29/16 (follows student from 8th to 9th grade)

Tina Hayick, Substitute Special Education Instructional Assistant to Emotional Support Special Education Instructional Assistant, Southern, 29.5 hours per week, \$12.11 per hour, eff. 10/11/16 (replacing Mike Heckman who is resigning)

Rayanne Rauenzahn, Special Ed. Instructional Asst, West to Special Ed. Instructional Asst., Southern, Learning support, \$12.62 per hour, 29.5 hours per week, eff. 10/3/16 (replacing Lois Bailey who retired)

Christina Siegfried, Special Education Teacher, High School, start date eff. 10/24/16

5.5 Support Staff

Dawn Goll, Special Education Instructional Assistant – Autistic Support, Shiloh Hills, \$13.11/hr, effective 9/21/16 (new position)

Susan Locke, Substitute Monitorial Aide, \$9.87/hr, effective 9/27/16

Margaret Trexler, Food Service Worker, Spring Ridge, 18.75 hours/week, \$9.87/hr, effective 9/27/16 (replaces Susan Woodrum who resigned)

Sharon Forst, Substitute Child Care Assistant, \$12.78 per hour, eff. 8/29/16 (incorrect rate previously approved)

Carrie Hunter, Monitorial Aide, Green Valley to Substitute Monitorial Aide, \$9.87 per hour, eff. 8/29/16

Molly Maack, Substitute Secretary, \$12.11 per hour, eff. 10/4/16

Patricia Minnick, Food Service Cashier, West, \$9.87 per hour, 17.5 hours per week, eff. 9/19/16

Holly Pennypacker, Life Skills Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$13.11 per hour, eff. 10/17/16 (replacing Tina Hayick who transferred)

Heather Ratkiewicz, Food Service Worker/Cashier, Whitfield, 16.25 hours per week, \$9.87 per hour, eff. 10/12/16 (replacing Patricia Hughes who resigned)

5.6 Change in Status due to Credits Earned

James Debelak, M to M+6

Robert Findora, M to M+6

Kaitlyn Galtere, B+12 to B+18

Jamie McGee, M to M+6

5.7 Professional Hires

a) *Stefanie Kistler*

Education

Bachelor's Degree, Kutztown University

Experience

Student Teacher, Kutztown Early Learning Center

Degree, Credit Year, Salary

Bachelor's, CY1, \$44,000/yr

Assignment

Special Education Teacher, LTS, Shiloh Hills, effective 10/3/16 through final day of 2016-2017 school year (replaces Brad Binder while on assignment)

b) *Lauren Morrison*

Education

Master's Degree, Drexel University

Experience

Substitute Teacher – STS

Student Teacher – Downingtown ASD

Degree, Credit Year, Salary

Bachelor's, CY 1, \$44,000/yr

Assignment

Math Teacher, LTS, West Middle School, effective 9/15/16 through 12/16/16 (replaces Christine Viscariello while on child-rearing leave)

5.8 Substitute Teachers, effective 10/4/16, \$125/day

Timothy Moll

5.9 Substitute Secretary, effective 9/19/16, \$12.11/hr

Sharon Santaspirit

5.10 Approve the following Southern Intramurals, \$11.27/hr, effective 8/29/16:

Bill Underwood
Todd Gensemer
Mark Wiebner
Deborah Singleton
Cindy Cockrum
Lauren Jones
Kristi Szczepkowski
Marci Miller
Robin Dautrich
Cindy Arters

Cindy Bohr
Ken Kerschner
Sherry Auman
Jennifer Sarnes
Jen Risser
Melissa Zawaski
Lauren Smith
Alison Spangler
Karen Barshinger

5.11 Extra Curricular

LeAnn Smith, Aquatic Supervisor, \$13.00 per hour
John Warker, Age Group Swim Instructor, \$10.00 per hour

6.0 Consent Items (Voice Vote)

6.1 Accept with gratitude the following donation:

- a) Ten (10) tables from the Spring Ridge HSA for use at the Spring Ridge Pavilion

Roll Call

7.0 Human Resources (Roll Call)

- 7.1 **Request approval** of the Principal Mentoring contract with Sinkus Education Services LLC (Nancy Sinkus) at \$750 two (2) days during the 2016/17 school year.
- 7.2 **Request approval** of the Support Staff Longevity Incentives, per attached listing.
- 7.3 **Request approval** to enter into a 3-year agreement with Christine A. Schlosman as Chief Financial Officer beginning October 3, 2016, \$105,000/yr., per the attached.
- 7.4 **Request approval** to compensate Jean Horning \$1,800 for Nurse Services at Camp Swatara (9/26-30/16).
- 7.5 **Request approval** to enter into contract with Advance Health Home Care for Camp Swatara Nursing Services, \$1,800 for week of 10/3/16.

8.0 Pupil Services (Roll Call)

- 8.1 **Request permission to ratify a** contract with Capstone Academy, to provide special education services to one special education student at the per diem rate of \$422.22 , including all related services costs, beginning 10/10/16and ending 6/14/17.
- 8.2 **Request permission** to waive tuition for the following student as per Board Policy #202-Eligibility of Non-Residents:
 - Male Student, Gr.12. High School, from 9/2/16 until the end of the school Year.

9.0 Technology & Media (No Items)

10.0 Operations (Roll Call)

- 10.1 **Request permission** to ratify the Polling Place Agreement for Spring Ridge Elementary with the County of Berks.

11.0 Finance (No Items)

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (1st Reading)

17.1 First Reading of the following revised policy:

Policy #907 – School Visitors

18.0 Miscellaneous (Voice Vote)

PSBA Officer Elections

Motion to accept and vote on PSBA Officers Ballot (consent vote)

President-Elect (one year term)

_____ Michael Faccinetto, Bethlehem Area SD (Northampton Co.)

Vice President (one year term)

_____ David Hutchinson, State College SD (Centre Co.)

PSBA Insurance Trust (vote for 5)

Trustee (term ends 12/31/18)

_____ William S. LaCoff (Owen J. Roberts SD) PSBA Immediate Past President

Trustee (term ends 12/31/19)

_____ Kathy Swope (Lewisburg SD), PSBA President

_____ Mark B Miller (Centennial SD) PSBA President-Elect

Trustee (term ends 12/31/17)

_____ Marianne L Neel (West Jefferson Hills SD) PSBA Past President

_____ Michael Faccinetto (Bethlehem Area SD) PSBA Vice-President

COMMITTEE AGENDA ITEMS

COMMITTEE REPORTS

Berks Career and Technology Center Representative (Mr. Metzgar)

Berks County I.U. Board Representative (Mrs. Reid)

Berks E.I.T. Representative (TBD)

Curriculum Committee Chairman (Mrs. Reid)

IRB Update:

Nine faculty members have agreed to be trained on October 10. Once trained, they could register as an agency with College Board and Dept. of Health and Human Services. Approved topics of projects will be presented by teachers and a student at the December meeting.

Wilson Virtual Academy:

WVA currently has: 17 full time students (5 courses or more), 14 part-time students (2-4 courses), and 8 students taking one course. This year we have started the year with 39 students; last year we ended with 44 students.

Courses are mainly handled through Connections Learning and some are through Edgenuity which Wilson can manipulate to suit our students needs. The subsidy we would be losing if a Wilson student decides leave to go to an outside virtual or cyber schools would be \$10,616 for our regular ed students and \$23,178 for our special ed students. We pay \$3750 to CL for our full time students or \$750/ credit.

Our virtual academy accommodates student needs, insures our students get a good education with a Wilson diploma and insures that not as many of our taxpayer dollars will be sent to cyber charter schools which do not provide a quality education

Professional Learning:

Chris McCaffrey reported on the professional learning program put into place this year. Feedback has been good and informative. Teachers can self-select courses based on five pillars of learning. They are: committing to all students and their learning, mastering content and pedagogy, managing and monitoring student learning, systematically examining teaching practice, and working collaboratively as part of a learning community.

Southern:

Will be working on Positive Behavior Interventions and Supports (PBIS) to help students with social, emotional and academic success. There will be school-wide, classroom and individual components. A core team of 7 teachers including a union rep, a special education teacher, a counselor and the assistant principal will receive their training from the IU this fall and then will train others.

Course Exemption Procedures:

This area is being re-examined by a team from the High School. Many items have to be considered so there will be a lot of work before final decisions are made on appropriate exemption methods.

Extracurricular Committee Chairman (Mr. Wolf)

Facilities Committee Chairman (Mr. Nigrini)

Finance Committee Chairman (Mr. Ehrlich)

Human Resources Committee Chairman (Mr. Hopp)

Legislative/PA School Board Assn. Representative (Mr. Martin)

Public Relations Chairman (Mr. Hart)

Education Foundation Report (Mr. Nigrini)

Technology Chairman (Dr. Chmielewski)

Student Outreach (Emma O'Shea)

Solicitor (Mr. Miravich)

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

PUBLIC PARTICIPATION - NON-AGENDA ITEMS